VISION
To be recognized for our commitment to diversity, innovation, identity, professional leadership, and dedication to access for each and every learner

MISSION
We are committed to excellence, impact, and continuous improvement

VALUES
• Collaborating within and across diverse contexts
• Applying skills to impact learning and development
• Leading for Excellence
• Learning through inquiry, experience, and reflection

GOALS
STUDENTS
Provide an engaging, relevant, high-quality academic experience

FACULTY AND STAFF
Develop environments, systems, and resources that support creativity, innovation, research, and scholarship

COLLABORATIONS
Build collaborative synergies with schools, learning centers, and agencies

RESOURCES
Establish efficient, effective, and well-managed systems to maximize fiscal, human, and physical resources

COMMITTED TO EXCELLENCE, IMPACT, AND CONTINUOUS IMPROVEMENT
Students
1. Create opportunities for students to become critical consumers of research
2. Implement strategies that demonstrate investment in student academic and professional growth
3. Implement instructional strategies that respect and value diverse opinions
4. Provide supports to assure that students receive timely and appropriate advising and receive clear, and consistent program communication
5. Ensure placements are with high quality mentors

Faculty and Staff
1. Provide faculty development that promote and support creative activity
2. Create conditions for faculty to develop creative activity networks and partnerships with Lab School and associates
3. Increase seed funding for creative activity
4. Faculty offer research opportunities for graduate and undergraduate students

Collaborations
1. Supports for faculty and staff to develop interdepartmental collaboration
2. Establish a professional development resource center in a dedicated School of Education space
3. Prioritize resources to support cross-cultural communication and creative activity with the university and community particularly through the Lab School
4. Establish focused outreach and collaborative efforts with alumni through research, professional development and other activities

Human and Physical Resources
1. Develop clear guidelines for departmental chairs and coordinators and provide support and training where needed
2. Identify potential interdepartmental and interdisciplinary synergies across university
3. Prioritize future hiring decisions based on potential for program expansion
4. Assess what is needed to take entire programs online
5. Collectively design the marketing and communication materials of all department and center programs and initiatives